

Minutes of Meeting of the Board of Directors

Sunshine Community Gardens

5/12/21

Attendees: Steve Uecker, Kay McMurry, Carol Limaye, Jim Willmann, Kerry Drake, Marsha Riti

Meeting called to order at: 6:12.

Ratification of Email Votes (Action)

1. "Persons with disability" terminology in the site rules: We voted on this via email.

There was a motion to ratify the email vote. It was seconded & **passed**.

Must Address Items

***All-Gardener Meeting Agenda Approved 5/6 (Discussion)**

- *1.** Decision on whether possible/feasible to hold as combination of in-person and Zoom

In further consideration, the Zoom will be too difficult to pull off. The virtual vs. in-person experience will be radically different. Audio distortion will be a problem. An online meeting for the last garden-wide meeting is one suggestion. We could set up a separate social engagement for those who want to see each other. On the other hand, we have already publicized the time and date and vaccinated folks are able to attend safely outdoors. Typically we have about 50 or so people, so if we don't have a quorum, we can then call a zoom meeting later. Bylaws provide that if no quorum happens at the first two meetings, the third meeting will be okay for voting purposes. If we have to reschedule the meeting we would need to check the notice issues for another meeting. Jim is unable to attend the Saturday meeting.

2. Any needed revisions to agenda approved 5/6?

President's Report:

The President will speak about Covid, changes at the garden, etc.
Steve will highlight the expanded electronic compost grinder,

updated rules, and the treasurer policies. Can Slack be mentioned at this meeting? Could Isabelle announce the new logo? Suggested we have a social Media update. Steve discussed wishing we had added more plots and areas he felt were wasted space areas. Then we will have the Treasurer's Report (copies of financials) and the Plot report from Kay (copies of plot reports).

Ratification of Site Rule Amendments at the meeting

Print: Site Rule changes

Action Items (Official vote at the AGM) Have we explained what changes we have made and why? It is on the website. Link to the site rules. The president should provide a quick summary of site rule changes. Should we pass out handouts with current and changes to the membership? There is agreement we should, and Jim will make copies available.

Information/Discussion Items (could be in President's report)

Waste Disposal Policy & Signage (Information only, perhaps this could be addressed in the President's report.) Signs are being made and will hopefully be ready.

Common path marking (Information only; Again, can be addressed in the president's report)

Elections

a. Nominating Committee elected at meeting (Ila to speak and accept floor nominations)

b. Ballot voting for president, vice-president, and treasure in-person immediately after meeting and via email for 5 days afterwards (through Thursday)

Nominating committee should count the ballots. The Secretary will make sure the election rules are followed.

Addition of the Announcement about Service hours:

Communication to the membership about service hours is also necessary. Information will be resubmitted to the Weeder to hopefully be published. An email blast should go out tomorrow to make gardener's aware of changes to service hours and changes about there being no Zoom option for this meeting. Steve will email Holly and Sharon tonight with the information. It should be the lead story. Highlight tacos and no coffee.

3. Food

Breakfast tacos and bottled water (Marsha and Kay) Marsha will order 120 or so tacos.

*4. Communication with membership

Sharon has indicated MailChimp capacity is enough to send 2 membership emails in addition to emailing the Weeder

*Service hours requirements for spring season (should be announced at meeting) (**Action**)

Options

- Normal requirements – 3 hours, recording billing, waivers

- Reduce required number of spring regular hours

Should we address gardeners who worked hours normally required?

- Combine spring and fall seasons with single billing in January 2021 for entire year

This is what was done for 2020 spring and fall seasons

Waivers

Should the waiver request go through ZCs?

Motion: Combine spring & summer seasons, due by Dec 31, for service hours. Seconded. Passed unanimously.

A majority of Zone Coordinators support the year billing, combining the two seasons. We need to let gardeners know that this is (hopefully) the last time for this. Waivers could be made through Zone Coordinators. ZC's can do outreach. VP can encourage this to happen.

Workdays will happen by Zone Coordinators, making sure sufficient hours for TSBVI (weeding greenhouses, weed eater on entrances, weeding the path to the trailer and the path to Micah 6. Reseeding the spaces where khaki weed

was could be another option.) Wayne in Zone 2 is trying to reseed with common bermuda to see if it helps. Khaki is not as pervasive in bermuda places. We will have to adjust parking.

New Business:

Marsha Riti: Code of Conduct Committee update:

Code of conduct committee has met twice. 6 sitting people (used to be 7) are on the committee. They will meet again in 2 weeks. Is the board open to forming a mediation committee (optional) provided by the garden? Would the board be open in the future to having a mediation committee consisting of 2 gardeners who have been through mediation training? There would be multiple members on the committee, but two would provide the mediation. Mediation would come after the code of conduct is established. In order to integrate mediation, the committee wants to know if the board is open to mediation. It is meant to help deal with interpersonal problems, and is trying to remove the board from disputes in the garden. Developing a code of conduct is different from how we will mediate and resolve conflicts. This is to provide tools to work within the code of conduct. Mediation would be an option.

Since the board is about to experience changes, with new members, it is suggested we review these questions with the new board.

SCG LOGO

Marsha suggested there be full integration of the logo for the Website and Weeder. The Weeder should be using the new header. There should be a process of the board agreeing to changes to logos, Weeder, etc. Postpone the logo until the Board can see the header. The board is trying to understand the change to the Weeder header in place now, as it doesn't seem to look quite right. The header was worked up, and the new header will be sent to Marsha to send to board members. The letterhead has already been changed.

It was stated that the board should be alerted to external organizations that collaborate with SCG, like Austin Organic Gardeners. Any relationships with other businesses should be put before the board.

Recap about the All Gardeners Meeting: Steve will email Holly and Sharon about the change to an in-person only meeting and that there will be tacos at the meeting.

Steve appreciates his time on the board. He is glad we are all here together in peace and harmony.

Move to adjourn, seconded, passed. Adjourned at 7:57 p.m.