**SUMMARY OF ZC MEETING 9-22-2020**

1. Alternate Remedies

Was a general consensus that currently have tools needed to enforce rules and adding a rule addressing alternative remedies would probably not make a significant difference. Also appeared to be general consensus that might be beneficial to have a site rule which acknowledged Board’s general authority to enforce the site rules. Charlotte would characterize this need to explicitly articulate the board’s enforcement authority as:

*A defacto Board common practice that needs to be made explicit in the Site Rules to protect Sunshine's interest should a censured member call a complaint or board action into question.*

As to specific remedies, there seemed to be a consensus that in addition to termination, the following remedies would likely to be most helpful:

1. explicit authority to correct violation, including entering a gardener’s plot to do so, e.g., to correct not maintaining 1-foot weed free strip
2. financial penalty in some situation

Outcome: Jim will take back to Board with recommendation that a site rule explicitly addressing additional remedies is worth further exploration and request Board to permit ZCs to explore further. Jim will also seek clarification of Board’s position on authority of Sunshine to correct violations relating to common paths and areas, e.g., correcting encroachment on common paths by cutting back a gardener’s plants.

 Note: Charlotte subsequently expressed opinion the “is there a need for additional remedies” question results from two missing pieces which cause ZCs to revisit compliance. Each time we realize that we have the tools and processes...but we lack members who a) understand our goals and/or b) are committed to follow guidelines to meet those goals.

2. Converting First Two Regular Service Hours To “Directed” Hours Which Must Be Worked

General consensus having hours that must be worked is an attractive idea and Board should be asked to explore concept further with goal of implementing if feasible.

3. Other Issues

a. Was a request to revisit inactive gardening pilot which was piloted several years ago.

Jim will follow up with email comparing content of current plot compliance site rules with definition of inactive gardening used in pilot.

b. Needed Service Hour Tasks

Jim will develop list of needed tasks for publishing regularly in Weeder and on website.

c. Sunshine Education Team

As chair of the Education Team, Charlotte acknowledged that the Education Team had stumbled on getting its "Welcome to Sunshine" video done as well as other education videos that it had talked about. She felt the Covid-19 dis-orientation combined with the general difficulty of getting more than a handful of gardeners to do the volume of free work that would best serve SCG. She also expressed the need for more active (younger!) go-getters on the Edu Team and that she is working on it.